

RESOLUTION NO. 28806

A RESOLUTION AUTHORIZING THE EQUIVALENCY OF EDUCATION, TRAINING AND/OR EXPERIENCE WILL BE ALLOWED FOR ALL CITY POSITIONS UNLESS A DEGREE IS REQUIRED BASED ON JOB RESPONSIBILITIES OR IS REQUIRED FOR A CERTIFICATION.

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WHEREAS, the City wants to be an employer of choice, strives to diversify our workforce, and selects the best candidates for each open career opportunity; and

WHEREAS, it is important to seek candidates that offer valuable skills and experience, and allows an equivalency of relevant education, training and/or experience to satisfy the required minimum qualifications.

WHEREAS, the City understands that there are certain positions where a degree is required, based on specific job responsibilities or is required for eligibility of job related certifications, will not accept an equivalency.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE, That it is hereby requesting that Section IV - Employment, Subsection D. - Recruitment of the Employee Information Guide be revised so that City positions requiring a degree will allow an equivalency of relevant education, training and/or experience to satisfy the minimum qualifications and those positions where a degree is required, based on specific job responsibilities, or is required for eligibility of job related certifications, will not accept an equivalency.

ADOPTED: October 4, 2016

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